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learn
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Grow with Transpower.

+
Undergraduate
and Graduate
Development
Programme

TRANSPower



+ Undergraduate and Graduate Development Programme

The Undergraduate and Graduate Development Programme has been introduced by Transpower to support university undergraduates who want to develop their careers with Transpower. The programme will provide support through university, as well as providing on-the-job training post graduation.

The programme will work as follows:

- Transpower employs undergraduates for holiday work on fixed-term employment agreements subject to satisfactory academic results and progress.
- Transpower will provide funding to cover course fees and will provide paid holiday-time practical work to meet undergraduates' degree requirements, or to provide experience relevant to courses being studied and to begin an orientation to the electricity supply industry.
- Upon successful completion of their final study year and satisfactory performance in holiday work, graduates will become permanent employees of Transpower and will enter the rotational programme for 24 months.
- Graduates on the programme will be rotated through a number of areas within Transpower including, as appropriate:
 - Investigations
 - Operations Planning
 - Market Services
 - Development
 - Investment Strategy
 - Economics and Approvals.
- Graduates will also have the opportunity to undertake rotations or short-term secondments to other teams. This is to accommodate particular preferences or the desire to gain exposure to a certain field including:
 - Regulatory
 - Customer Services
 - Information Services and Technology.

The programme may incorporate short-term secondment to other local and international organisations that we work or have associations with, to help give you a perspective of the industry.

- The programme includes regular progress reviews with the programme managers, in addition to relationships with line managers.
- The programme managers will take a personal interest in the professional development and career prospects of the graduate and help the graduate to build confidence in achieving their goals.

Undergraduate and Graduate Development Programme

Programme co-ordinator

Undergraduates and graduates in the programme will have their progress monitored by a co-ordinator, who will:

- identify and develop undergraduate and graduate training requirements
- liaise with summer work providers and arrange suitable undergraduate placements
- set up and run induction programmes for new graduates.

Employment conditions

Undergraduates will be employed directly by Transpower under the terms of fixed-term employment agreements, detailing:

- the period of time employed as an undergraduate
- funding of university course fees
- standard employment conditions, such as remuneration, leave entitlements, duties and obligations
- summer holiday work geared towards subjects that are being studied.

Undergraduates who successfully complete their studies and who subsequently start the rotational programme will become permanent Transpower employees.



Recruitment process If you would like to join a graduate scheme that will offer you real challenges and hands-on experience in a key industry in New Zealand, we want to hear from you. If you have any specific questions about the Undergraduate and Graduate Development Programme, please get in touch.



Undergraduate and Graduate Development Programme

Contact

People and Performance Team
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Applications

Please submit your application to join Transpower's Undergraduate and Graduate Development Programme on our careers site – www.transpower.co.nz/careers – as soon as possible, and no later than 1 June. The programme is only open to New Zealand citizens or permanent residents (proof of New Zealand citizenship or residency will be required prior to interview).

Selection

Please attach:

- a letter of application
- your university transcript
- a CV or résumé
- a statement (which may be included in the letter) of what you think you can contribute to Transpower.

We are looking to recruit up to five people for the programme. Applicants will be selected for interview during May and June.

May 2009

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